

## Field HR Competency Assessment Tool

# Assess and develop your field HR talent to become a true business partner



Your executives are expecting HR to play a broader, more strategic role than in the past. Even if you have changed your model to meet these demands, field HR may not be living up to expectations. Skills and competencies are a common gap and a key driver of success.

ScottMadden's three-step Field HR Competency Assessment Tool helps you assess, improve, and grow the skills and core capabilities your organization needs to effectively partner with your business customers.

We've developed and honed our Field HR Competency Assessment Tool through numerous HR engagements and constant analysis of workforce trends in today's business environment.

We can focus the tool's three modules—Planning and Organization, Competency Assessment, and Action Planning—to meet your talent needs.

### Our Three-Step Process



The process enables you to:

- Gain deep knowledge of staff capabilities and limitations
- Execute well-informed personnel decisions, such as promotions and terminations
- Identify gaps in meeting your organization's business demands
- Develop a talent strategy to meet your unique business needs
- Enhance your ability to attract, develop, and retain talent
- Reposition your HR function to be an indispensable business partner

Your field HR organization requires the right competencies, must be positioned appropriately with the business, and needs to be equipped with the right tools and programs. Addressing competency gaps is the first step for success.

**Transform your field HR talent to be a strategic workforce optimized for success.**  
Contact us at [info@scottmadden.com](mailto:info@scottmadden.com).

**Smart. Focused. Done Right.®**

To learn more, visit  
**[www.scottmadden.com](http://www.scottmadden.com)**



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