

## Talent Management Assessment

# Transform and strengthen your talent management practices with critical infrastructure

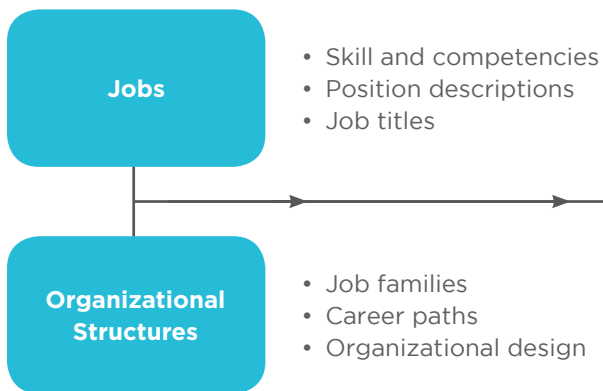
To keep pace with rapid growth, globalization, technological advancements—and the pressing need to attract and develop exceptional employees—you must shift your talent management strategies.

ScottMadden's Talent Management Assessment provides you a robust, customized approach to strengthen your programs.

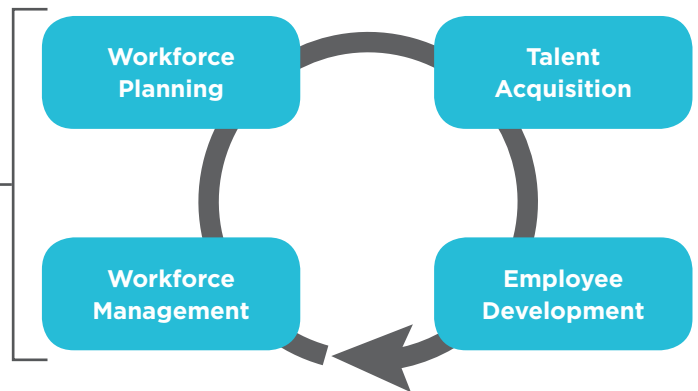
Our assessment focuses on the infrastructure necessary to support the talent management cycle. We examine your skills and competencies, position descriptions, and job titles. We also assess key aspects of your organizational structure such as design effectiveness, job families, and career paths.

**ScottMadden brings thought leadership and in-depth experience in human resources.**

### Talent Management Infrastructure



### Talent Management Support Cycle



Our sophisticated Talent Management Assessment enables you to:

- Integrate and strategically align your talent cycle
- Develop competency-based performance reviews
- Identify and correct technology constraints and issues
- Utilize performance data more effectively
- Develop focused career paths and connect them to credentialed training and certification
- Eliminate gaps in succession planning throughout the organization
- Help revitalize leadership commitment to developing new talent
- Correct management weaknesses that leave employees “feeling missed”

**Solve your talent management challenges so that your organization is positioned for success.**  
Contact us at [info@scottmadden.com](mailto:info@scottmadden.com).