

Summary

Joffre Myers joined ScottMadden in 2013 after receiving an M.B.A. from the University of North Carolina Kenan-Flagler Business School. His experience includes design of corporate service governance and performance oversight programs, as well as project management of major corporate service technology initiatives, including several ERP implementations. He graduated summa cum laude from Connecticut College with a B.A. in government and is a member of Phi Beta Kappa. Joffre has been a certified Project Management Professional since 2018.

Areas of Specialization

- Business Administrative Services
- Multifunction Shared Services
- Human Capital Management
- Security

Recent Assignments

- Oversaw the design and implementation of a new case management module for a leading healthcare organization transforming its employee relations HR function to reduce legal risk and increase employee engagement
- Served as PMO for a finance-led enterprise business planning process for 13 corporate functions, including HR, IT, supply chain, real estate and facilities, and security, to link business plans around enterprise strategic goals for a Fortune 100 company
- Assisted a large federal agency to develop a post-COVID approach to enterprise workplace flexibility
- Supported the real estate and facilities function of a major American utility to develop a centralized service delivery model
- Served as PMO for the transformation of the physical security function for a Fortune 100 utility
- Served as PMO for conversion of legacy data for Workday HCM and payroll implementations for a leader in the film and television industry
- Designed reporting infrastructure to track real-time performance and cultural improvement at a nuclear plant working to get removed from a regulatory watch list
- Conducted a nuclear fleet staffing benchmarking analysis for the largest electric power holding company in the United States. Results helped client identify \$12.8 million in O&M savings to be achieved over a three-year window
- Provided a due diligence assessment of a regulated U.S. electric utility for a foreign transmission operator contemplating the acquisition as a vehicle by which to enter the U.S. transmission market. Assessed the target's regulated assets, financial performance, capital investments, and upcoming transmission projects
- Developed a programmatic approach to sustain and improve the fossil fleet management model of one of the largest electric companies in the United States following a major acquisition. Created program and procedure-level documents outlining accountabilities and the ongoing process for sustaining and improving the management model. Prepared presentations on the program for executive management. Facilitated feedback sessions with executive management
- Provided support and guidance to lead nuclear client off INPO special focus oversight. Designed reporting infrastructure to track real-time performance and cultural improvement at the power plant. Created tools for client to ensure more than 300 recovery plan actions were accomplished on time and with quality
- Analyzed more than 600 transmission infrastructure projects in various stages of completion to create a 10-year projection of total U.S. and Canadian investment in transmission infrastructure. Results helped a leading provider of contracting services improve its long-term strategy for managing lines of business
- Conducted a spans-and-layers analysis to align an electric utility's existing organizational structure of more than 4,300 employees with current industry best practices. Used the findings of that analysis as the basis for recommendations for an organizational restructuring that had the potential to save the utility up to \$3.3 million in annual O&M expenses