

Summary

Jason Payton has experience in energy and corporate and shared services, including large-scale implementations, functional assessments, inventory optimization projects, reporting strategies, metric analysis, and business planning and forecasting. Industries include utilities, aerospace, and commercial distribution. Prior to joining ScottMadden, he worked as a national account executive for BlueLinx Corporation, a large building materials distributor and logistics company. In this role, he developed business solutions focused on growing revenue as well as finding supply chain efficiencies that led to increased productivity and reduced cost. Jason received an M.B.A., with a focus in finance and strategy, from the Goizueta School of Business at Emory University, and he also holds a B.S. from Morehouse College in psychology.

Areas of Specialization

- Supply Chain
- Strategic Assessment and Planning
- DEI Strategy and Programs
- Business Administrative Services
- Energy Corporate Services
- Cost Reduction

Recent Assignments

- Led a cross-functional supply chain assessment and developed a service delivery model plan based on leading practices, enabled by technology and structured to maximize operational and strategic execution
- Led cross-functional initiative to implement a phased intelligent inventory model (e.g., linking assets to inventory, employing machine learning to recommend parts, and enabling greater direct-access purchasing)
- Led an inventory control initiative focused on constraining inventory growth and improving service levels, which resulted in a \$40 million reduction (i.e., avoided cost) in annual spend and a 22% reduction in stockout rate
- Developed a six-project cost-saving plan targeting \$69 million in supply chain focused O&M savings
- Developed a sustainable, fully integrated, enterprise-wide strategic sourcing plan for a Canadian utility
- Served as a lead advisor to a supply chain executive and provided counsel on operational performance and strategic initiative identification and execution
- Supported an activity-based supply chain reorganization focused on functional execution, clear accountabilities, and accurate performance measurement and reporting
- Conducted a detailed assessment of the materials management function at a vertically integrated utility; developed a preliminary business case supporting an inventory management solution
- Developed a strategic plan of high-value initiatives targeting efficiency gains and cost-saving opportunities for a large energy company's supply chain organization
- Designed an external strategic execution model (i.e., three functional committees) focused on customer strategic direction, internal alignment, and external engagement
- Developed a strategic plan for a non-profit that supports philanthropic fundraising for a multidecade parks and trail development project with economic development, affordable housing, and urban revitalization goals
- Led distribution cooperative executive team through an organizational design and risk management review and strategic roadmap design
- Led a generation and transmission cooperative executive team through strategic plan development and early initiative design
- Supported the development of a two-part external report focused on internal DEI programming and progress and external DEI initiatives targeting service area communities for a government agency
- Assessed DEI current state through maturity model development and application
- Led the development and buildout of DEI focus area tasked with internal and external communication, employee resource library, and ongoing cultural engagement series
- Led HR shared services implementation audit to validate progress, identify risks, and provide support for the design, build, and implementation (includes technology, knowledgebase, change management, and governance)
- Provided project management and functional support for a team tasked with transferring AP operations from its business sectors to its newly formed shared services facility on the Ariba platform; developed training materials and coordinated training logistics to support the implementation of Ariba
- Developed a business case to support evaluating procure-to-pay options for a water utility

- Developed knowledgebase content and structured the document repository to support AP employees as a reference tool for internal and external customers
- Led benchmarking effort to validate the methodology and effectiveness of existing key performance indicators for AP, T&E, and payroll; led AP process and procedure harmonization initiative across two ERP platforms and multiple business units; developed a reporting strategy for AP aimed at reducing report creation time and enabling managers to make data-driven decisions
- Supported business process design for a finance shared services center at a large aerospace and defense contractor