

Summary

Stephen Haubrich is a director at ScottMadden with experience in a broad range of functional areas within the energy industry, specializing in electric transmission and distribution, renewable integration, integrated system planning, capital project planning, and risk management and compliance. He joined ScottMadden in June of 2011 after receiving an M.B.A. from Emory University's Goizueta Business School. Prior to business school, he was acting vice president of Professional Interiors Inc., a custom millwork manufacturing company. Stephen also holds a B.S., with honors, in psychology and a minor in German from the University of Florida.

Areas of Specialization

- Transmission and Distribution
- Transmission Strategy and Operations
- Renewables
- Clean Energy Transition
- Grid Strategy and Implementation
- Capital Project Planning
- Risk and Compliance

Recent Assignments

- Currently providing support for a rural electric cooperative and a public power utility to pursue federal funding opportunities through the Infrastructure Investment and Jobs Act (IIJA) and Inflation Reduction Act (IRA), including development of grant application strategies, application packages, and overall grant management support. Specific areas of support include identification of program details, structures, and requirements, organization of project teams, development of guiding principles and grant strategies, identification and optimization of grant investment opportunities, incentive stacking opportunities, stakeholder management, and application submittal and negotiations
- Served as interim director of transmission capital projects and programs for an electric utility. Worked directly with senior leadership and executive advisors within capital projects and programs, engineering, investment strategy, and operations to manage a transmission portfolio of 35 projects valued at more than \$2 billion. Accountable for performance of transmission project and program teams to develop and execute transmission projects and achieve utility financial targets, while meeting local and federal stakeholder requirements. Served as an advisor to utility leadership on strategic organizational issues
- Project managed the development of a 10-year capital asset plan for an electric utility. Due to regulatory requirements, the roughly \$12 billion infrastructure plan was developed in fewer than 90 days. The plan required input from more than 75 individuals, including utility personnel and executives, engineers, multiple external utility advisors, and numerous stakeholders that included government agencies at the local and federal levels; the plan was delivered ahead of schedule and met all requirements
- Assessed field operations of a major U.S. engineering, construction, and maintenance service provider for electric transmission, distribution, and substations. Reviewed work procedures, training program, and safety manual and assessed field crew performance relative to documented standards for new construction and live-line work. Identified performance gaps and developed recommendations and plan to address gaps through improved procedure documentation, enhanced mobile interface for field crews, improved performance and oversight incentives, and augmented training program
- Worked with New York state utility to develop its distributed system implementation plan in accordance with state regulatory requirements. Provided project management support for the filing and worked with subject matter experts to draft and finalize content. Focused on developing content for topics, including capital asset planning, load forecasting, hosting capacity, non-wires alternative (NWA) procurement, and the identification of beneficial locations for NWAs
- Served as lead consultant on a transformation of the enterprise risk management function for a major U.S. utility. Assessed existing organization relative to leading practice and worked with client to redesign the company's risk management function approach and organizational design. Project produced significant improvements in alignment of objectives and approach with corporate strategy while reducing costs by 50%