

Summary

Henry Bell leads the system enablement and cyber security practice areas at ScottMadden. He has more than 15 years of experience in program and project management, organization design and transformation, change management, and corporate and shared services design and implementation. Since joining ScottMadden, Henry has worked across functions that include IT, cyber security, HR, and finance. He has partnered with clients across several industries, including energy, retail and consumer products, defense, and entertainment. Henry has been named one of [Top 50 Cybersecurity Consultants and Leaders of 2023](#).

Prior to joining ScottMadden, Henry served in the United States Army as a special operations team leader focused on operational assessments and infrastructure project development and implementation. He earned a B.S. from Vanderbilt University and an M.B.A. from Goizueta Business School at Emory University. He is a certified information systems security professional (CISSP).

Areas of Specialization

- Cyber Security
- Information Technology
- Human Capital Management
- Technology Enablement
- Change Enablement
- Program and Project Management

Recent Assignments

- Led design and implementation of a security operating model for a Fortune 100 publicly traded power company. Developed functional accountability model, defined comprehensive security controls aligned with NIST CSF, established organizational business plan with strategic objectives and supporting initiatives, and developed comprehensive security metric program
- Led HRIS system implementation for a large entertainment organization, including process development, integrations design and testing with multiple rounds of end-to-end testing, system and user-acceptance testing, integration, and payroll parallel testing across a complex legacy ecosystem
- Led engagement to identify \$350 million in O&M savings for a large, publicly traded power company. Defined methodology and collaborated with all business units and operating companies to align end-to-end processes with total delivery costs and identify potential opportunities for cost reduction through various approaches
- Assessed IT operating model for a large national electric utility, including IT strategies, planning, and operational processes. Developed recommendations and road map to support IT transformation and ongoing continuous improvement efforts
- Led organizational change management for a global supply chain implementation of a buy-sell model for a large, global beverage organization across 40 manufacturing entities. Oversaw significant technical changes to SAP and Master Data systems and executed organizational change management at each manufacturing plant and vendor included in the model. Supported all aspects of the program with senior executives at the organization, including the CIO and SVPs of finance, supply chain, and manufacturing business operations
- Led design and build of a dedicated operations technology organization for a midsize southwest utility. Assessed and redesigned all key processes and technologies supporting change management, asset management, and work management, including the selection and implementation of new systems. Oversaw organizational development with a leadership team, including the CIO and CISO leadership teams and multiple technical vendors
- Led assessment, selection and implementation of a Governance, Risk, and Compliance (GRC) system for a midsize southwestern utility, including assessment of existing controls and redesign of control framework aligned with NIST CSF and selection and implementation of a best fit GRC solution
- Led program management of an HR transformation at a Fortune 500 retail client which was merging two organizations. Oversaw all project management activities across a cross-functional team of HR, finance, and IT and multiple technical vendors to implement a new HR service delivery model, providing service to more than 26,000 employees in the United States, Mexico, and Canada. Support included organizational design and staffing, policy and process redesign, and service management technology design and implementation
- Led time-and-attendance system upgrade and implementation of advanced scheduling solution for a large, global retail organization. Spearheaded system selection, program management, and organizational change management across the manufacturing ecosystem to drive adoption of new advanced scheduling capabilities and empower front-line employees with flexible scheduling